



WASHINGTON

# MANAGING ENGINEER – TRANSPORTATION CAPITAL

## \$115,894 - \$141,205

*Plus Excellent Benefits Including:*

**\$10,000 Hiring Bonus and Negotiated Relocation Expenses**  
**Employer also contributes 4% of salary to deferred compensation!**

*Apply by*

**March 26, 2023**

*(Open until filled. Applications will be reviewed as submitted.)*

**PROTHMAN**



## THE COMMUNITY



The City of Bremerton offers affordable, quality living in a spectacular water and mountain setting. Located on the Kitsap Peninsula in Washington State, Bremerton lies east of the Olympic mountains and directly across the waters of the Puget Sound from Seattle. The ferry terminal and Bremerton Transportation Center at the foot of downtown lead visitors into a growing community of galleries, theaters, shops, restaurants, museums, and cafes.

Bremerton was platted by William Bremer in 1891 and was officially incorporated on October 15, 1901. With a population of 43,500, the City of Bremerton is the largest city in Kitsap County and serves as the urban center for the Bremerton-Silverdale Metropolitan Area. There is a lot to see and do in Bremerton, like taking a stroll along the boardwalk, touring the historic USS Turner Joy, visiting Harborside Fountain Park and PSNS Memorial Plaza, spending the afternoon browsing through Bremerton's historic Arts District and unique shops, or enjoying golf at the City-owned Gold Mountain Golf Complex which is rated one of the best public golf courses in the country. Bremerton also hosts a variety of annual festivals. The popular Blackberry Festival is held during Labor Day weekend on the waterfront boardwalk to celebrate everything Blackberry with over 130 vendors. In July the boardwalk also hosts 30 microbreweries for the Bremerton Brewfest, and in August a wine festival is hosted by the Bremerton Conference Center in the Harborside Fountain Park. Bremerton is also home to the nation's largest Armed Forces Day parade.

Bremerton is a great place to live and offers quality schools, vast recreation, a clean environment, 35 beautiful parks, cultural programs, convenient shopping, and excellent medical facilities, such as the state-of-the-art Heart & Vascular Center at St. Michael Medical Center in nearby Silverdale. Olympic College in Bremerton provides advanced technical and baccalaureate degrees and enriches the community with many educational and community services. The Bremerton High School complex boasts a modern performing arts center which provides a venue for opera, dance, theater, and the Bremerton Symphony.

For over a century, the City of Bremerton has been home to Naval Base Kitsap-Bremerton and the Puget Sound Naval Shipyard, which employs over 14,000 civilians that service U.S. Navy ships. In addition, nearly 1,000 active duty military personnel, 6,000 Navy-ship based personnel, and 2,000 contractors are based at this site. Additional major employers in the region include St. Michael Medical Center, and Olympic College. Kitsap County's business climate is healthy and the Department of Defense installations in the county have a significant positive impact on the City's economy. Bremerton's downtown core is also undergoing a comprehensive revitalization.



## THE CITY

Bremerton is a full-service city that operates under the laws of the State of Washington applicable to a home-rule charter city under a Mayor/Council form of government. The City Council is comprised of seven members, elected by district by the citizens of the City, each serving a four-year term. The Mayor, a full-time elected official, is the chief executive officer of the City. The department directors are appointed by the Mayor with City Council approval, and work under the direction of the Mayor. The management team is comprised of the City's seven department heads who enjoy a collegial and cooperative working relationship. As of 2022, Bremerton operates on a budget of approximately \$225 million including a general fund of \$68 million and employs 395 FTEs. The City provides a full range of municipal services including fire protection and emergency medical services, law enforcement, municipal court, parks and recreation facilities and activities, in-house legal department, transportation, infrastructure construction and maintenance, economic development, building and planning, zoning, finance and administration, and operates water, sewer, and storm water utility systems.

## THE DEPARTMENT & POSITION

Bremerton's Engineering Division provides a full range of service to the community including Transportation Planning, Water, Wastewater, and Stormwater planning, capital project delivery, and Development Services. The \$3.5 million budget for Engineering supports 27 FTEs.



Under the direction of the City Engineer, the Managing Engineer – Transportation Capital is a senior level management classification with responsibility for planning and managing street capital improvement projects, or other special projects, and will include both administrative and technical oversight. The City's project delivery model allows engagement on a project from the planning phase, through design, to construction completion. This position may include in-house design delivery, consultant management during design, construction management, and communication with outside agencies, project partners, and the public.

This position is responsible for the team leadership and supervision for the capital delivery group and manages the design and construction of transportation capital projects and manages the City's Transportation Capital Improvement Program.



## THE IDEAL CANDIDATE

### Education and Experience:

- Any combination equivalent to a Bachelor's degree in Civil Engineering, three (3) years supervisory experience, and six (6) years full-time experience practicing as a licensed civil Professional Engineer.
- A Washington State Professional Engineer's License and a Washington State Driver's License or the ability to obtain by time of hire.
- Experience in transportation planning, capital project delivery, construction management, and team leadership.
- The selected candidate must exercise a high degree of independent professional judgment in resolving administrative and technical problems within program goals and objectives.

### Necessary Knowledge, Skills, and Abilities:

- Knowledge of the principles, practices, and methods of civil engineering, its technical and support functions, and current professional standards for the construction, inspection and maintenance of public works construction projects.
- Knowledge of the principles and practices of land, topographic and construction surveying, fundamentals intent and basic provisions of municipal, state and federal financing mechanisms for municipal public works projects, and principles of management and supervision.
- The ability to apply professional engineering principles to the design and construction of all types of public works projects.
- The ability to interpret and effectively apply complex governmental policy intent and/or specific regulatory provisions to general and specific conditions, and evaluate, plan and establish a proper sequence of action for project personnel to accomplish goals.
- The ability to provide verbal and written information and advice to a wide variety of people and officials, communicate ideas and assert a point of view in complex or controversial situations, and make presentations before elected bodies, and community groups.
- The skills to get along with others and be an effective team member.

## COMPENSATION & BENEFITS

- **\$115,894 - \$141,205 DOQ**
  - Excellent medical, dental and vision plans with 100% of employee premiums paid by the City.
  - \$10,000 hiring bonus.
  - Employer contributions to the State Retirement System pension plans.
  - 20 days of paid vacation per year front loaded and pro-rated based on hire date (front loaded and increases to a maximum of 25 days per year after five years).
  - 11 paid holidays per year. 1 paid floating holiday of your choice per year.
  - Hybrid remote work/telecommuting upon management approval.
  - HRA/VEBA (tax-free health savings account).
  - Optional Flexible Spending benefit plan (after one year of employment).
  - 4% Deferred Compensation (\$4,635.84 to \$5,648.16) in addition to salary.
- Employee Wellness Program.
  - Employee Assistance Program.
  - Authorized relocation expenses negotiable.
  - A cost-of-living adjustment of 2.50% has been approved for 2024.
  - For more information, click [here](#).

**For more information on the City of Bremerton, please visit:**

**[www.bremertonwa.gov](http://www.bremertonwa.gov)**



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The City of Bremerton is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **March 26, 2023** (first review, open until filled). Applications will only be accepted electronically. To **apply online**, go to **[www.prothman.com](http://www.prothman.com)** and click on "Open Recruitments", select "City of Bremerton, WA – Managing Engineer – Transportation Capital", and click "Apply Online", or click [here](#).



**[www.prothman.com](http://www.prothman.com)**  
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